



Call for Applications: Carnegie Diversifying the Academy Grants- February 2025

The Transformation and Employment Equity Office at the University of the Witwatersrand is pleased to announce the opening of applications for the next round of Carnegie Diversifying the Academy (CDTA) Grants. Given the equity profile of academics at the the university, Black African and Coloured academics are eligible for the grants. These grants aim to enhance the research environment and diversify the academy. The application period will last three weeks from **6 February 2025 to 28 March 2025**, and all applications must be submitted through the provided registration link.

In this call we will be awarding the following grants:

Grant Category	Number of Awards to be made
a) New Appointments Grant – Early and Mid-Career Academics	4
b) Post-Doctoral Fellowship Grant	2
c) Doctoral Grants	3
d) Enabling Grants	2

Grant Categories:

1. New Appointments Grant – Early and Mid-Career Academics

- **Eligibility:** Appointment of new academic staff members at senior lecturer level. Preference is given to Black African and Coloured South African citizens, with at least 60% being female.
- **Funding:** The grant supports the salary of the recipient for the duration of the grant.
- **Application Requirements:** CV, motivation from the Head of School and Dean, a detailed budget, a development support plan, and a teaching and research plan.

2. Post-Doctoral Fellows Grant

- **Eligibility:** Open to Black African and Coloured South African citizens, with at least 65% being female. When their mentor is also Black or Coloured South African citizen, the application is also reviewed more favourably. The fellowship supports individuals who have completed their PhD within the last five years.

- **Funding:** R300,000 per year for three years.
- **Application Requirements:** CV, development and research goals for two years, career objectives, research activities, projects, training activities, and milestones and timelines.

3. Doctoral Grants

- **Eligibility:** Available to Black African and Coloured academics who are South African citizens, with at least 65% being female. Applicants must be within the university structure (permanent staff). When their mentor is also Black or Coloured South African citizen, the application is also reviewed more favourably
- **Funding:** R270,492 in total for two years.
- **Application Requirements:** Letters of motivation from the doctoral student, Head of School, and Dean; CV including the project topic; and a budget.

4. Enabling Grants

- **Eligibility:** Support for enhancing research productivity and outputs, improving chances of promotion for Black African and Coloured academics.
- **Funding:** Up to R250,000 over two years
- **Application Requirements:** CV, motivation from the Head of School and Dean, detailed budget, and a development support plan.

Application Process:

1. Initial Preparation

- Notify relevant departmental heads (Head of School, Head of Department, Dean's Office) of your intention to apply.
- Ensure departmental understanding of the implications of the grant on your responsibilities.
- Gather necessary documents (CV, proof of eligibility, research plan, budget, and justification).

2. Application Development

- Submit the application online via the provided registration link
- Ensure the proposal includes all required sections (research plan, budget, and supporting documents).

3. Submission for Review

- Submit the application online two weeks before close of business on the **28th March 2025** for initial review and for us to then request and collect a letter of support from your Dean.
- After your Dean's approval has been received, your application will be complete and will be submitted to the adjudication committee at the following Transformation Implementation Committee meeting.

Review Process:

- Applications will undergo an administrative compliance review by CDTA.

- Final review and decision will be made by the Transformation Implementation Committee (TIC).
- Successful applicants will be notified, and the grant funds will be disbursed accordingly.

Important Dates:

- **Application Period:** 6 February 2025 to 28 March 2025
- **Submission Deadline for Endorsement/Motivation Letters by Deans Office:** 11 April 2025

Online Form Link:

<https://redcap.core.wits.ac.za/redcap/surveys/?s=HMAP3KX3TJFMJ78L>

For further information or queries, please contact:

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We encourage all eligible candidates to apply and take this opportunity to contribute to the diversification and enhancement of the academic environment at Wits.

Transformation and Employment Equity Office (TEEO) University of the Witwatersrand

